

Shri Guru Ram Rai Institute of Medical & Health Sciences, Dehradun & Shri Mahant IndiresH Hospital

INTERNAL COMPLIANT COMMITTEES-ICC

Members: -

- (Presiding officer)
- (Member Legal)
- HR Manager

SEXUAL HARASSMENT COMMITTEE

Name	Position	Designation	Mob No.
Dr. Megha Luthra	Chairperson	Professor, Community Medicine	9997779588
Mrs. Ranjana Dhaundiyal	Member Secretary	Deputy HR Manager	9897995853
Dr. Ajay Pandita	Member	Medical Superintendent	9720170551
Dr. Preeti Mishra	Member	Clinical Psychologist	8192000583
Mr. Deepak Thapliyal	Member	H R Manager	9971571868
Mr. Deepak Gupta	Member	Nursing Superintendent	9410901372
Mr. Manoj Bhatt	Member	Advocate	9412370350

Appellate Authority:

Frequency: Once in 6 months or as and when required

Terms of Reference:

- To issue policy against sexual harassment.
- Develop a mechanism of handling issues related with sexual harassment.
- To handle all the issues related with sexual harassment.

Responsibilities:

Appellate Authority -

- To review complaints and action taken by the committee members.

Presiding officer -

- To receive, conciliation and inquiry in to complaint.
- To act as per the requirement of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

Other members of the committee -

- To act as per the requirement of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.